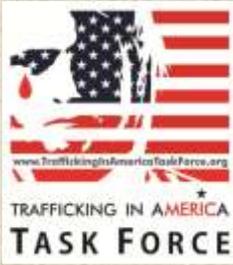




Trafficking in America Conference
150 Australian Ave, West Palm Beach, FL
July 16 – 18, 2014

POST Report
August 6, 2014



2014 Trafficking In America Conference
July 16-18, 2014
West Palm Beach, FL
WPB Airport Hilton

August 1, 2014

Dear Conference Attendees,

Trafficking In America Task Force, Inc. coordinated its 4th National Trafficking In America Conference in West Palm Beach, FL with the first day beginning at 9:00 am Wednesday, July 16th and ending at 5:45 on Friday, July 18th. 360 attendees (including volunteers and vendors) gathered around the theme of this year's event of *Restoring Humanity From Modern Day Slavery* and to learn more about the issues that are fueling human trafficking. The photo on the cover of this report was taken at the end of the day just after the 4th National TIA Conference ended. It is a testament to me that the hand of God was with us and goes with us as we continue to bring restoration to humanity in order to end this terrible tragedy.

Of the attendees (not including in-state volunteers) 35% were from outside the state of Florida. Given the size of the state and that it ranks third in the nation for calls to the Human Trafficking Hotline (Polaris Project-888-373-7888) we feel that 35% is exceptionally favorable. 26 states (CA, CO, DC, FL, GA, IL, KY, LO, MA, MI, MS, NC, NE, NM, NV, NY, OH, OR, PA, RI, SC, TN, TX, VA, WA, WI) were represented along with 2 international attendees. TIATF has met its goal of having someone from each of the 50 states present at 1 or more of the annual conferences in the previous 4 years.

We had many firsts at this conference: 1) The addition of a "South Florida Abolitionist of the Year" Award as a Tear Drop Award, 2) The Empower Me 2014 Youth Event for youth age 12 – 18, and 3) a fund raising auction to raise funds for rescue efforts of Bishop Outreach. We raised \$809.00 and donated a total of \$1,000.00 to go to direct rescue efforts.

And our annual TIATF Tear Drop Awards Luncheon was a real smash. Award recipients this year are: Jerome Elam (Award of Courage – Survivor); Kylla Leeburg and Truckers Against Trafficking (Award of Service); Korena Johnson (Award of Promise – Youth); Linda Dixon (Award of Leadership and Pioneering – Department of Defense); Bonnie Jo Daniel (South Florida Abolitionist of the Year); Bishop (Award of Valor).

Nita Belles began a paper chain on Wednesday and collected links throughout the conference for those NGO's and others that pledge to work together in support of one another's efforts in the anti-human trafficking movement. It is awesome! She presented it to Yvonne at the end of the conference on Friday. Individuals and organizations filled out the paper links with their name and a sentence about their desire and Nita connected them. Here is an example that is very touching: "I pray that God will continue to use me and others to fight against injustice in the world. I pray that organizations would link together in order to help the people in need and all the individuals affected by injustice." When I get time, I will record all of them and continue to add to the chain to see how large we can grow it. Thank

you Nita for this amazing effort! The chain is 25 feet in length and representative of 99 wonderfully committed people.

Additionally I have incorporated a letter from the Coalition of Immokalee Workers that is written to Publix grocery stores. They are the only major grocery store in Florida that has not signed the Fair Food Agreement to not use wholesalers that participate in slave labor. Please sign this and send it to your Publix store. If there is not one in your area, you can still help and send it to any Publix. Let's get this done! It is one way everyone can participate in alleviating slave labor in some aspects. I will be happy to send you the original pdf or you can print it from their website www.ciw-online.org.

Also, the issue of the children coming into the United States since October 2013 as refugees fleeing treacherous conditions in Central America was brought up at the conference. I want to thank Dr. Carmen Monico, Assistant Professor of Human Service Studies, A213B, Elon University, NC, and Yasmin Vafa, Director of Law and Policy Human Rights Project for Girls, Washington, DC, for writing a letter for TIATF to send to Congress to consider once they return from their break in September. If you would like to sign as a signatory, please contact me and I will add your name.

What will follow in this report is data based on 3 primary sources: 1) answers from 103 attendees that completed the questionnaires at the end of the conference; 2) results from the NGO debrief meeting that was held on Saturday, July 19th, the day following the conference; and 3) the forward mission of TIATF after a complete and thorough evaluation of the previous 4 conferences.

We are grateful to all that attended and value your feedback. Every word was taken seriously and evaluated based on current conditions within the human trafficking movement and across the United States as a whole.

It is our hope that this report not only enables you to move forward in your own vision but will serve as a catalyst to launch us all into the next phase of truly making a difference in the lives of all those affected by human trafficking. We thank you, we honor you, and we value you!

Respectfully,
Here to Serve,
Yvonne Williams
President, TIATF

Dear Publix Manager,

As a Publix customer and supporter of the Coalition of Immokalee Workers' (CIW) groundbreaking Fair Food Program, **I am writing to urge Publix to work with the CIW and with the Florida tomato industry to help end forced labor, poverty wages and other human rights abuses historically faced by Florida farmworkers who harvest your tomatoes.**



For decades, Florida's farmworkers faced poverty wages and daily violations of their basic rights in order to harvest the food on our plates:

- **Stagnant, sub-poverty wages:** Florida tomato harvesters are still paid by the piece. The prevailing piece rate today is 50 cents for every 32-lbs of tomatoes a worker picks, a rate that has remained virtually unchanged since 1980. As a result of that stagnation, a worker today must pick nearly 2.5 tons of tomatoes to earn minimum wage in a typical 10-hour workday – twice the amount a worker had to pick to earn minimum wage thirty years ago. Most farmworkers today earn less than \$12,000 a year.

- **Denial of fundamental labor rights:** Florida farmworkers have no right to overtime pay, no benefits and no right to organize in order to improve these conditions.

- **Modern-day slavery:** In the most extreme cases, workers have been forced to labor against their will through the use or threat of physical violence.

The good news is that a new day has dawned in the fields. The Fair Food Program, an historic partnership among farmworkers, tomato growers, and twelve leading food corporations — including, as of January 2014, Walmart — is building a new tomato industry that advances the human rights and dignity of farmworkers while strengthening the sustainability of the entire industry.

By committing to the Fair Food Program, corporations are demanding more humane labor standards from their Florida tomato suppliers, paying a small premium to improve workers' pay and purchasing exclusively from growers who meet the Program's higher standards. The Fair Food Program has been recognized by the White House as "one of the most successful and innovative programs" for social responsibility today. It was recently singled out for its effectiveness by the United Nations Working Group on Business and Human Rights, and in October was awarded the prestigious Roosevelt Institute Freedom from Want Medal. It combines an extensive, on-the-farm worker education program with a unique set of labor standards and rigorous enforcement mechanisms to create the most advanced program of its kind in the US agricultural industry.

For more than four years, your company has steadfastly turned its back on hundreds of thousands of customers demanding that it join the Fair Food Program, shielding itself with one simple phrase: "Put it in the price." According to Publix's public relations department, your company is not opposed to paying a fairer price for its Florida tomatoes, it just doesn't like the way the Fair Food Program implements the premium that goes to increase farmworkers' wages. Publix says that if the penny-per-pound were put in the price of the tomatoes it buys, it would be happy to pay.

But, that is precisely how the Fair Food Program works. The Fair Food Premium is put into the price charged to Walmart, for example, by its suppliers, who then back the premium out and pass it on to their workers as a line item bonus on their weekly paychecks, a process tracked and audited by the Fair Food Standards Council, the independent organization that oversees the Fair Food Program.

It is imperative that Publix seize the opportunity to be part of the solution to Florida's longstanding history of farmworker exploitation — the Fair Food Program. At the table is a proven model, backed by the expertise of the CIW and the tomato industry itself, and a tremendous opportunity for Publix – Florida's quintessential company – to be a leader in advancing the principles of Fair Food throughout Florida's agricultural fields and communities.

Publix founder George Jenkins used to say, "Don't let making a profit get in the way of doing the right thing." More recently, Publix CEO Ed Crenshaw declared, "Social responsibility is the life blood of our company."

As a Publix customer, I look forward to your company doing the right thing and implementing genuine social responsibility by working with the CIW and with Florida's tomato growers through the Fair Food Program to ensure human rights and humane wages for Florida farmworkers who harvest the tomatoes sold in your stores.

For more information, please contact the CIW at 239-657-8311 or workers@ciw-online.org.

Thank you,

INTRODUCTION TO REQUEST TRAFFICKING IN AMERICA PARTICIPANTS TO SIGN THE PETITION LETTER

As many as 52,000 Central American unaccompanied minors have crossed the U.S. border since October 2013. The unaccompanied minors are kids young as 3-5 years old, the majority from Honduras, El Salvador, and Guatemala. The March 2014 UNCHR *Children on the Run* provides evidence that children are not only fleeing for economic reasons, such as poverty in Honduras, Guatemala and El Salvador, but they are also escaping the violence in their home countries. The reports stress that these children are fleeing not just to the U.S. but throughout the region and Mexico, and must be considered refugees, not immigrants.

As discussed in the legislative panel at the 4th National Trafficking In America Conference (July 16-18, 2014), we must not deport victims of human trafficking; in this case, we need to make sure that these children are allowed due process to access both victims of human trafficking as well as refugee protections. The Trafficking Victims Protection Reauthorization Act of (TVPA) of 2008 currently provides children from countries other than Canada and Mexico, who have become victims of human trafficking access to due deportation proceedings. Victims must continue to be given access to have continued presence as they have been identified as victims of human trafficking, i.e, AT visa (if found trafficked) or UV visa (if found victims of serious crime). Refugee protection provisions include the right to legal counseling and the option to apply for political asylum, now that these children have been processed or are under custody of U.S. border patrol or in custody of HHS.

Last Thursday, July 10, 2014, the Senate Appropriations Committee held a hearing on the White House request for supplemental funding to cover the unexpected and unanticipated needs of these children. The Senate Defense Appropriations Committee is marking up this supplemental appropriations request. The House is also moving quickly into consideration of a similar request (at this writing).

The whole world is watching how the U.S. addresses this humanitarian crisis. As anti-human trafficking practitioners, advocates and scholars, we need to urge Congress (and the President) from introducing changes to the 2008 TVPA protections for unaccompanied minors from non contiguous countries. A removal of this provision protecting minors who are victims of human trafficking would expedite the deportation of tens of thousands of these Central American unaccompanied children crossing our Southern borders.

The letter below is circulated below to those concerned with this humanitarian crisis and the potential impact on current regulations protecting victims of human trafficking.

Dear Honorable Members of Congress and the Senate,

Congress has a unique opportunity and challenge as it considers the President's Supplemental Budget Request to manage the unaccompanied minor crisis at our border. The humanitarian crisis of unaccompanied children and families from Central America who have been apprehended and detained at the U.S. border has shined a glaring light on the violence, poverty and extreme desperation that the people living in El Salvador, Guatemala and Honduras confront daily. In addressing the humanitarian crisis, we urge Congress to pursue an approach that attends to the immediate emergency needs of the children and families at the border while protecting the victims of human trafficking and providing adequate resources to address the underlying conditions which are driving them to flee from Central America.

As Congress considers the supplemental request, it is essential that border militarization and the deportation of vulnerable children not be prioritized above humanitarian needs and legal obligations. This is a complex crisis and human tragedy that demands a response to both emergency needs and longstanding root causes. We call on policymakers to support the humane treatment of the children and families apprehended at border and ensure their legal claims are evaluated fairly. We encourage Congress to address the root causes of why these children have fled by investing in violence prevention, criminal justice reform, and development efforts that will help stabilize communities and expand opportunities for the young people of Central America.

We call on Congress NOT to introduce changes to the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008, which among other valuable protections, provides unaccompanied children from countries other than Canada and Mexico, who are potential victims of human trafficking or persecution, access to due deportation proceedings. A removal or amendment of this provision would expedite the deportation of tens of thousands of these unaccompanied children crossing our Southern borders, returning them to the same direct threats and violence which caused them to flee, as documented extensively by the UNHCR. Such an amendment would rob these vulnerable children of their ability to obtain meaningful access to relief in the U.S. for either their claims of human trafficking or refugee status.

On behalf of the following coalition of children's rights, human rights, anti-trafficking, and immigrant rights advocates, we urge Congress to respect its legal and moral obligations to vulnerable children anywhere fearing for their lives.

Sincerely,

YOUR NAME AND ORGANIZATION (IF APPLICABLE) WILL GO HERE. I WILL SEND IT TO CONGRESS THE WEEK PRIOR TO THEIR RETURN IN SEPTEMBER.



PART I
Meeting Accommodations
and Amenities

PART I - MEETING ACCOMMODATIONS AND AMMENITIES FOR ATTENDEES

General Overview:

West Palm Beach Airport Hilton – While the vast majority of comments were extremely favorable, the location was convenient for those utilizing the airport, however there were not any dining facilities that were within walking distance. City Place - in downtown WPB has over 40 restaurants and as many retail shopping venues - was approximately 2 miles from the Hilton and while there was a shuttle available, it was still not convenient for those traveling into West Palm Beach. However, we received no complaints about this. The Hotel restaurant seemed sufficient to meet dining needs.

One suggestion that came out of the NGO debrief is to have goodies and drinks at breaks as opposed to noon-day lunches because people like to take lunch breaks to network and get to know one another.

Also suggestions arose to check into using a college as opposed to hotels as a more cost effective venue.

TIATF has investigated both the cost of using a hotel facility as opposed to college campuses and other venues in years past and ultimately the cost per person as well as the convenience of lodging and dining still seems to outweigh a venue where all amenities are not under the same roof. However, we realize that the larger cities that have university campuses do have these amenities within reach and we will explore those possibilities depending on where we hold the next event.

Cost of Conference Registration – It was suggested that we increase the registration fee for our national conference. The registration for the 2014 conference still remains the lowest in the nation for a 3-day event with 3 meals. We charged \$114.00 for students and social workers; \$139.00 for early bird; and \$159.00 for late registration. This is lower than most 2 day conferences on human trafficking (with the exception of those that are sponsored events and are free). We will look at all aspects of presenting a quality conference that includes some meals and break foods at a price that is still affordable for attendees. The bottom line is to get attendees that need the information we have to offer to be able to attend.

PART II

Format, Topics, Presenters, Questions
and Answers Sessions

PART II – FORMAT / TOPICS / PRESENTERS / Q & A

General Overview:

The vision of Trafficking In America Task Force was created to help eliminate the human trafficking of people in America, and to provide a culture free of sexual exploitation and slavery, where people know their own intrinsic value. This has been our vision from inception, and while we have expanded our work to include rescue and other work outside of the realm of education, our heart is still to address root issues. We can rescue all day long, but if we do not address why this is happening to begin with we are simply going in circles and will never make a real dent in the numbers much less end it. And, we have made it clear in all that we do that we are a prevention organization that seeks to affect cultural change.

It's always difficult to know your audience while preparing a conference on the scale of the Trafficking In America Conference, however, when I plan a conference I choose a theme and then create an agenda that covers topics that I feel are the most important in addressing that theme. While this year's theme was "*Restoring Humanity From Modern Day Slavery*" it was concluded based on some feedback that some attendees did not want to really hear some of the inspirational and spiritual truths that can indeed work to restore lives, while the majority were in favor of uniting people in a more participatory walk of love and forgiveness in order to bring about restoration of all involved in the human trafficking business.

We are still met with the controversy that we will never end human trafficking and we should only address supply. While TIATF has made great strides in the past 4 years with our stance that we must address demand or we will never make a dent in preventing more victims, the message has been slow in reaching the hearts of those that work in the this movement. Overall, comments were as diverse this year as were the topics and many attendees came for their own personal areas of interest which is good. To see so many people interested in all facets of this business is a positive because it shows us that the country is indeed now meeting and addressing every aspect of human trafficking.

This year's agenda was divided in what Laura Lederer (Global Centurion), TIATF, and other advocates use to define the business as the human trafficking triangle of supply, distribution, and demand. Some attendees were interested in supply and victim restoration while others came to learn more about distribution and yet others were more concerned with the demand side of the triangle and how to effect change in the hearts of our men.

Additionally, TIATF has sought out victims in all 3 aspects of supply, distribution, and demand, that are ready and willing to present their stories and the reality of what happens in their respective areas of the business. We have made it known and will continue to make it known that having them lend their voice to this issue is more important than an intellectual scholar or advocate that has not been there and is merely giving us 2nd and 3rd hand information. And, we truly believe in the restoration of all involved – not only survivors.

I always read what some perceive as negative comments first when reviewing survey's because these are the ones we learn from. I appreciate those that give their feedback and faith is the one that is most frequently mentioned year after year. We will always have opposition to faith, but we will never exclude it because we know that without the faith influence, we have no hope and are working in vein. While we are sensitive to those that are not of the faith persuasion, as the founders, we have the vision that we have based on who

we are and we will continue to use our faith as we see fit. Just as we allow a voice to those without faith, we respectfully ask that they offer us the same freedom to lend our voice to this movement. We never promote the conference as a Christian conference, and we never attempt to proselytize. We do however feel strongly based on personal experience that helping people to understand how to love better, how to forgive better, and how to understand people better is a must in this movement and we will continue to address that with our lives. And these are the principles that every religion espouses and are universal truths when dealing with life issues.

As a matter of personal thought here – the term “faith-based” somehow has been applied to Christianity, yet it implies all persuasions of faith whether Christian, Judaism, Hindi, Muslim, New Age, Catholicism, etc. Faith is simply a connection to what an individual understands as the supremacy of a power higher than themselves and we should begin to remove those labels as well.

On the flip side, those of faith were also extremely grateful that had showed them a more active faith and inspired them to rise to a higher level and this was the vast majority of attendees – and these were not all of the Christian faith. We had Catholic, Protestant, Jewish, Hindi, even Atheists that received inspiration while there.

There were a great number of first timers that were introduced to a TIATF Conference and to the anti-human trafficking movement. We received across the board comments that were extremely favorable towards the presenters.

Supply Day Favorites:

Nita Belles and the Survivor / Healer Panel
Laura Lederer - Study on the Health Effects of Human Trafficking
Tina Kelley - Runaways and Human Trafficking

Distribution Day Favorites:

Yasmin Vafa and the Law Enforcement Panel
Kylla Leeburg - Truckers Against Trafficking
Melissa Henson - Television's Effects on Girls
Dan Benedict - Rescue efforts

Demand Day Favorites:

Lindsay Anton - Demand 101 Primer
Yvonne Williams - National Educators to Stop Trafficking Panel
Donny Pauling - Education on the Effects of Pornography
John Pace, Jr. – Husband's, Co-eds, and Commercial Sex - The Reality of High End Escort Services

Other Comments that can improve future platforms:

Attendees let us know that there were not enough speaker handouts and action items to give them a road map. I agree. While I ask all speakers to provide handouts and materials (we have a table set aside for them) many did not bring them.

Additionally, attendees really expressed a desire to know what to do to address the areas that were presented. A lot of information was presented in 3 days, while not much in the way

of “What can I do to help move this forward in my area” info. I will present some next steps below that may help in this area.

Break Out Forums:

The 2012 TIATF Conference did have breakout sessions but comments on the questionnaires preferred the former platform of having all sessions together. So we went back to that platform. However, I can see that since the movement has grown to the level that is has and advocates are finding their vision and area of interest, we now have a much more broad template to draw from and will revisit having breakout forums at the next conference.



PART III
Questionnaire Results

PART III – QUESTIONNAIRE RESULTS (Of the 360 attendees, 103 completed the questionnaire printed in the program. Some did not contain answers to all questions, hence the variance in numbers totaling the same.)

- | | | |
|---|--------------------|---------|
| 1. Did you know about the conference before coming? | YES – 88 | NO – 3 |
| 2. Do you currently work with an organization in regard to human trafficking | YES – 60 | NO – 31 |
| 3. Were there enough resources for you? | YES – 61 | NO – 30 |
| 4. Was attending the TIATF Conference worth your time and money? | YES – 91 | NO – 8 |
| 5. Do you feel you are more knowledgeable now on the issue of sex and labor trafficking in America? | YES – 87 | NO – 3 |
| 6. Do you want to take an active role to eradicate it? | YES – 74 | NO – 6 |
| | ALREADY DO – 10 | |
| 7. Will you consider attending the 2015 Conference? | YES – 75 | NO – 8 |
| | MAYBE/NOT SURE – 6 | |
8. Other comments:
- a. Sound issues in the back of the room (we will present next year in a horizontal room as opposed to a vertical and that should alleviate that issue)
 - b. Many attendees would like to see food and beverage during breaks (this is extremely costly at a hotel but we will consider the options next year)
 - c. Many want to see break-out sessions and/or tracks (will strongly consider this format again)
 - d. More case studies for law enforcement (we rarely have over a handful of law enforcement attend, so this year did not plan for that audience. However this year we did have over 20 LE attend. I believe that is based on the focus of the states. Our first 3 conferences were in TN and the TBI was extremely involved in training LE as was TIATF and other orgs. In FL, the interest is heightened as the state works to bring attention to it.)
 - e. Use social media to put questions on the screen so speakers can answer the ones that are germane to their topic. (TIATF likes to allow attendees to vocally present as it engages attendees in the “conference” format. We will work to define protocol better to alleviate non-germane questions and a better understanding of respect for speakers)
 - f. Have a Q & A facilitator (We did)
 - g. Disclaimers regarding protocol, respect for all voices (We will put this in the conference program and announce from podium at beginning conference)
 - h. More info on cultural competency (This is high on our list of priorities for next event)
 - i. More materials (Agreed)
 - j. Pdf’s on thumb drives for attendees (I attempted this but the cost was too high this year. We will look for a sponsor to accomplish this next year)
 - k. Vegetarian and vegan options during meals (Will include in the registration process)
 - l. Forum on the signs to recognize a victim
 - m. Clinical education on intervention and survivor healing
 - n. Treatment models that work for victim restoration

- o. On-line technology issues as a venue for traffickers (This was arranged for by having Noel Thomas on the LE Panel but questions did not get to him on this matter – I was surprised)
- p. Constitutional Law (This is a good thought)

9. Conference Highlights (the most frequent but by far not all of them):

- a. Panels – attendees loved all 3 of our panels: Survivor/Healer; LE/Legislative; National Educators to Stop Trafficking
- b. Demand Day – the message is finally getting through. Demand Day received a great deal of positive comments as one of the highlights of the conference and that included the true accounts of Donny Pauling, John Pace, Jr. and Dan Benedict who had all been formerly involved in demand and distribution. This proved that attendees want the truth from those who know it best. However, there were some objections (only a handful) that some felt it not appropriate to have them speak. We respectfully disagree with this thought for you to consider. Who is best to help another alcoholic? One that has never been there or the one who has and has overcome? This applies to all aspects of life. We will continue to utilize this powerful method of education and bringing restoration to humanity.
- c. Hearing from people whose lives have been changed
- d. Hearing from those that have been victimized on both sides of the fence
- e. Learning the reality of the pornography industry
- f. Trucking Industry Efforts were an eye opener for some of those new to the human trafficking movement
- g. Demand 101 information – a 20+ page primer is available to those that would like to see it. Contact TIATF if interested.
- h. The reality of the high end escort service industry as opposed to the traditional “street pimping” that advocates are used to dealing with.
- i. Great, supportive, inspiring event. We heard this comment not only on the questionnaire as a conference highlight, but throughout the conference face to face.
- j. Some attendees said they felt hopeful that they can indeed make a difference and their work is not futile. One of the conference goals.

10. Speakers and Topics rated most favorably

- a. Kylla Leeburg – Truckers Against Trafficking
- b. Donny Pauling – Ex Pornography Film Producer
- c. Melissa Henson – Television’s Effects on Girls
- d. Lindsay Anton – Demand 101 Primer
- e. Nita Belles – Human Trafficking 101
- f. Yasmin Vafa – LE and Legislative Panel
- g. John Pace, Jr. – Husband’s, Co-Ed’s and Commercial Sex

11. Department of Defense, Linda Dixon; Study on the Health Effects of Human Trafficking, Laura Lederer; and National Educators to Stop Trafficking, Yvonne Williams Panel Moderator were the next 3 only fractions of a point difference and based on comments were equally as favorable.

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PART IV
NGO Debrief Meeting

PART IV- NGO DEBRIEF MEETING

45 NGO's gathered on Saturday morning for 3.5 hours to review the 7 areas that TIATF Alliance addresses: Supply; Distribution; Demand; Rescue and Restoration; Prevention; Education/Research/Awareness; and Cultural Change/Faith. Moderators for each of the 7 areas above engaged NGO's in answering 3 questions:

- 1) Which forum (forums) do you feel were the most beneficial to the overall anti-human trafficking movement?
- 2) Which forum (forums) do you feel were the least beneficial to the overall anti-human trafficking movement?
- 3) Based on this conference, what new bit of information have you learned that you feel should / could be crafted into a program that can be implemented across the United States to help work towards eradication?

It was not surprising that these answers mirrored much of what was reflected in the attendee's questionnaire answers. However there were some interesting discussions that revealed some necessary holes in our work and understanding of the big picture. In summary:

PREVENTION LED BY YVONNE WILLIAMS, TIATF

Which forums do you feel were the most beneficial to the overall anti-human trafficking movement regarding prevention?

- John Pace, Jr. –articulate, workable, practical plan for shifting the culture. Awareness of the fact that trafficking is a business.
- Rus Funk – Engaging Men – involving men as the solution, giving them community and support to be more visible.
- Women going into health clinics and emergency rooms and clinics and getting abortions – and the health care providers aren't recognizing this, even though pimps are the ones taking them.
- Curriculum developed by Global 13 – getting them into schools
- Families (95% of runaways from fatherless homes)
- Need a division for healthcare training, hospitality training, etc.
- Working on getting legislation for posting of hotline information in front-line areas such as hospitals, etc. Local coalitions can do this effectively while we're waiting for legislation to be passed.
- School curriculum
- Mandatory screening in the hospitals – good collaboration between advocacy community and healthcare industry

Least beneficial forum on prevention?

- Not hearing much about the rescue of little boys
- John School - although the work that they are doing has obviously proven successful in reducing the number of incidents and carries a very high recidivism rate, the need for them to move into a clearer understanding of human trafficking as a means of preventing yet more johns is imperative. The WPB Coalition is working with the

founder of PIPE on this and they are incorporating human trafficking education into their program.

What is needed?

- TAT – transportation industry
- Curriculum for nursing schools, etc.
- More education on trafficked boys
- Each presenter needs to incorporate “What’s the take-away” Call to action – what you can do with this information. Seed packet for conference attendees. Implementation guide.
- Break-out sessions (targeting specific groups).
- Statistics in packet materials
- Model for development/fundraising for anti-trafficking NGOs

SUPPLY LED BY JOHN PACE, JR

Opportunities for improvement?

- John and Donny – real. From the heart.
- When they talk to girls, telling them that this is a business is a wake-up call. Highlighting business aspect. Reminding them that they are the product – being used and consumed, not empowered. Deglamorize and unmask the façade.
- Not addressing the boys/LGBTQ
- 35% driven by pimps/65% Escorts – how to reach the 65% Different program that reaches them. Study from Imagine Foundation did a study of Backpage. Eros guide (?)
- Caution about generalized statements/gender bashing.

Were expectations met?

- Exceeded
- Last year’s conference seemed to have some friction, felt like it needed to be pulled along. This year there was so much information, not just somebody spouting their opinion – good solid information.
- Too long? 20 speakers.
- Better than 2/3 of children that go missing are never reported. Only 1/3 are reported – under supply.
- Survivors that participated – valuable
- How to keep information current? Talk to people who are still in the business or recently left the business
- Didn’t hear enough about labor trafficking and internationals who are trafficked to America
- Addressing non-English speaking groups

DISTRIBUTION LED BY TANYA MEADE – RESCUE UPSTREAM AND CONFERENCE ASSISTANT

Which were beneficial?

- Truckers Against Trafficking
- John Pace – organized crime

Least beneficial?

New Information that should/could be crafted into a program?

- TIATF is a model like that of a state coalition that is doing work on a nation-wide basis
- Case study of a state by state best practices/ resources in each state/region, look at state coalition – be able to print out a map of trafficking and anti-trafficking. Color coded map of all the hotbeds. Where are the partners/NGOs, where are the trafficked girls found, etc? TIATF will work on this and indeed has something similar on its radar since 2013.

DEMAND LEF BY LINDSY ANTON, NATIONAL PROGRAM MANAGER FOR TIATF ALLIANCE ON DEMAND REDUCTION

- Abolitionists in every field (cab drivers, hospitals, etc.)
- Breaking down the roots more (repercussions of abuse, trauma, etc.)
- Donny – most beneficial.
- Micro and Macro factors – focus on the things we can change.
- Lindsay's stats on demand are helpful
- Why demand is being accepted and commonplace – media's role
- Rus's presentation
- Linda Dixon's presentation

Take-aways?

- Rus's presentation – engaging men, excellent resources for including them in the movement
- Intersectional theory? Sex trafficking and men's involvement in street harassment? E.g.

RESCUE & RESTORATION LED BY KAREN WRIGHT, TIATF BOARD MEMBER

Most beneficial

- Defender Foundation
- Ground rules at the beginning for interaction during the conference. Atmosphere in which we operate. Need to have accountability and the right to disagree but it needs to be respectful – no “gotcha” moments.
- Grassroots effort to raise money for rescue efforts
- Transitional homes
- Lack of homes for boys, adult women
- Connect with domestic abuse shelters

EDUCATION/AWARENESS/RESEARCH LED BY ALICE PROIA, NATIONAL PROGRAM MANAGER ASSISTANT FOR TIATF-ALLIANCE

Most beneficial

- Nola Theiss – ART REACH educational curriculum was well received
- Soroptimist – improves the lives of women and girls. It was suggested to use their model as a model for boys
- Rus’s presentation on how to get men involved
- The former strip club dancer presented great information on how the clubs work and how legislation can help make these women employees not contractors. (TAITF spoke with the presenter and she is not advocating for legalization of “sex work” rather working within the current legal club atmosphere to prevent human trafficking from taking place and to protect the dancers. – TIATF in no way supports or promotes legalized sex work in any form including stripping)
- We need more education on how to create awareness programs. Who are we trying to educate and what do they already know?
- Each city should locate someone with a Master’s Degree in public health in their area to do a scientific study on what crime is going on (or what the cultural issues are that need addressing such as poverty and homelessness) and how the community can then work to make cultural changes to the areas that are fueling undesirable activity. There are grants for this type of study.

CULTURAL CHANGE AND FAITH LED BY MARION WILLIAMS CO-FOUNDER AND VICE-PRESIDENT OF TIATF

Marion presented a need for TIATF to move into greater focus on cultural changes and faith. We now know what human trafficking is. It is our heart to move into the realities that no one wants to address that are unhealthy mindsets we all have and that make us complicit in much of the activity we are seeing today. Read more about this at the end of the report in “A Forward Reaching Vision”.

A dark blue callout box with rounded corners and a pointed left side, containing white text. The background of the entire slide is a light beige color with a subtle, repeating pattern of small, faint icons.

PART V
Conference Goals and Expectations

PART V - CONFERENCE GOALS AND EXPECTATIONS (ON WEBSITE)

While we will still have HT 101 for those who attend and are new to this movement, we feel there is a major need to continue addressing root causes that are fueling this egregious crime against humanity. Additionally, we will add some presentations that will focus on not only the restoration of victims of human trafficking but restoration of humanity as a whole.

Our vision of *Creating a Culture Free of Modern Day Slavery* continues to be on the forefront and calls us to center on healing of the very fabric of our society. With the education surrounding areas fueling human trafficking, we must begin to reverse the effects of the onslaught into our lives over the past few decades and see where we can make adjustments that can indeed begin to reduce incidents of modern slavery.

As we work to educate about what human trafficking is, we must simultaneously bring healing to our minds and souls. This is the only way we will defeat human trafficking, modern day slavery.

Were the goals met? I believe these goals were met from a platform standpoint

1. We had a Human Trafficking 101 presentation for the first timer new to this movement
2. We addressed some root causes that are fueling human trafficking:
 - a. Demand 101
 - b. Runaways and Human Trafficking
 - c. Televisions Exploitation of Girls
 - d. Pornography
 - e. Violence Against Women
3. Presentation on the Restoration of Victims
 - a. Survivor / Healer Panel
 - b. Study on the Health Effects of Human Trafficking
4. Restoration of Humanity
 - a. Opening Presentation outlining the thoughts behind the theme
 - b. Numerous thoughts were presented throughout the 3 days' that alluded to the need to learn to walk in forgiveness, respect, and love for others.
5. Nuggets and Educational Tools necessary to begin to reverse the effects of human trafficking
 - a. John Pace, Jr. who presented an articulate, practical plan for shifting our culture and the awareness that human trafficking is indeed a business with a goal of making a profit.
 - b. Rus Funk involves men as the solution by giving them community support to be more visible in the movement
 - c. The understanding that 95% of runaways come from fatherless homes and that 50% of trafficking victims are from the runaway population.
 - d. A need to get the human trafficking hotline into every hospital room in America and training in the hospitals and medical facilities.
6. The best tool for reversing the effects will be in the individual lives of the attendees who get disgusted with this issue and become determined to make a difference. That will exponentially grow into an outreach over the next several decades as America get's fed up with the abuses that come our way through pornography, corporate America, poverty, mass media, and family breakdown.



PART VI
Next Steps to Move Forward

PART VI - NEXT STEPS TO MOVE THE HUMAN TRAFFICKING MOVEMENT FORWARD

SUPPLY

Restoration of Humanity from Modern Day Slavery – If we are going to make a dent in human trafficking reduction we must address cultural issues that are fueling it. That has been a difficult task since it appears the movement as a whole is still in its infancy and is only willing and able to address what they see on the surface. Rescue and restoration of survivors is still the nucleus that the rest of the movement wraps around. Until we are willing to look at the WHY of human trafficking and the reality that we must move into equality and restoration for all, we will not move forward.

Human Trafficking 101 – There is still a need for ground floor education but we should begin to strategically find ways to educate groups that can indeed work with current advocates to enhance efforts. Alice Proia is conducting a survey across the country that is aimed at revealing what the general public knows about human trafficking in the hope of identifying who needs to be educated. We will present those findings in 2015. If you would like to engage with her, contact TIATF.

Survivors / Healers – We see a continued need to educate on the signs of potential at-risk victims for prevention and current victims for rescue purposes.

Responsible Press Interviews and Survivor Protection – educating the press on how to handle survivors is imperative, however educating NGO's that use survivors is equally imperative if not more so. Like any one that is experiencing restoration, there is always a honeymoon period where we understand life can be better, but not long afterwards reality sets in and the real struggle to overcome becomes real. Survivors are pushed too often and too soon to use their stories as a means of bringing awareness. We urge any and all to be sensitive to their needs and find other ways to promote your cause.

Runaways and Human Trafficking – we would love to see a real movement to address the runaway population and work to solve some of these problems. That alone would reduce the number of victims

Health Effects of Sex Trafficking Study – Laura Lederer revealed through her study that there is a great need to educate our medical facilities and hospitals about human trafficking. She is continuing her study by interviewing more survivors and will present not only those findings, but results of activism as a result.

Labor Trafficking – we really need to see more emphasis placed on labor trafficking. It is 10+ times greater than sex trafficking and the interest level is low. Even with the exceptional presentation by the Coalition of Immokalee Workers and the great work they have and are doing, interest was still low. TIATF will be shifting more into this aspect of human trafficking and would like to see others take up this cause as well.

Rescue – TIATF partners with Bishop Outreach Ministries for hands on rescue. Funding is critical. They have had to leave many victims behind simply because of the lack of funds necessary to complete a rescue. Please consider adding a fund raising project for this much needed effort.

DISTRIBUTION

Law Enforcement still needs training in many parts of the country. There was a great interest from those that attended the conference and they desire to be trained.

Truckers Against Trafficking – If you are able to join forces with TAT and help them with the efforts you would be doing a great service. They are reaching hundreds of thousands of not only truckers, but those of us that patron truck and travel plazas with info about human trafficking. The trucking industry is in the top 3 largest industries in the nation so it is a mission field for reaching every day citizens that are not aware of this issue.

Mass Media - Televisions Exploitation of Girls – TIATF will be collaborating with the Parent Television Council to see how we can assist in addressing this Goliath in our culture. Any NGO that has the heart to work along-side of them please let me know and I'll connect you.

Gangs, Cartel, and Rescue – 80% of violent crime in the United States comes through the gangs. There is little effort placed on educating within these realms, understandably. We need a creative and pro-active way to infiltrate gangs with a positive message of hope for those who need it most.

DEMAND

Demand – the message throughout the conference regarding demand was “we must engage or men in this issue” and reach out to them for healing and restoration. There is a huge gap in this movement without men. If every organization would begin to proactively include men in their work – set a goal of a certain number in 2014 – then we will begin to see some real fruit from our work. Men are the buyers, men are the majority of the traffickers, men are the majority of the business owners, men are the other half of families that are breaking apart. This is a must if we are to continue making strides.

Boys – education in the schools is a must. National Educators to Stop Trafficking is a new model that was launched in May 2014 and is working to reach every school in America. They are seeking volunteers in each state to contact school boards and school principles with the link to the site www.NESTeducators.org. It is an on-line warehouse of over 40 curriculum providers and resources and still growing.

Ending Violence Against Women – a continued push to heal the soul of our brothers, fathers, sons, uncles, etc. can be done in small groups in every community. We can't be afraid to reach out to those among us that hurt.

John Schools – while we did not do a good job at presenting the reality of successful John Schools across the country, there are great ones out there. They are doing good work, however many do not incorporate human trafficking education. If you want to start a John School in your area, contact us and we will connect you with effective schools and methods of programming.

A disturbing mindset that I saw in many forms arise at the conference (and have seen across the movement in the past couple of years) is that 100% of the blame for human trafficking is being placed on men. We have become prejudiced in our quest to gain understanding and bring solutions. We must find a way to dialogue about what we as women are doing that is

contributing to this issue. Like in a marriage break-up, no one is 100% at fault. It is the same in this movement. Taking responsibility for our own actions is a must if we are to move forward in a positive and healthy way to end human trafficking. And we must not be afraid to speak to our peers as women about what our own issues are.

From the Founders of TIATF

RECAP

Marion and I have been feeling a need to move in a more preventative manner regarding human trafficking. For almost 11 years we have worked to educate America, which was our goal, and to mobilize as many people as we could to work in their own geographic areas. We believe we have fulfilled our part of that vision / mission and are ready to move into a more pro-active way to address root causes that are fueling human trafficking. The country now knows it is happening and what it is as a result of so many who have worked to bring education and awareness the previous few years.

When we first began no one would talk to us or even admit it was happening in America. Now you can't mention it without the comment, "Yeh, I've heard about that. What can we do?" So, now that we know – what do we do?? TIATF really has a desire to address root causes so we are officially through with our conferences as we all know them. People know what human trafficking is but we don't know how to end it and that is where our heart lies. We are taking a sabbatical from programming to regroup and reorganize. More later on this.

Thank you for attending the 2014 Trafficking In America Conference,

Hope to see you at our next event!

Love and Light,

Marion and Yvonne Williams

